

Statements from Staffing Network

If the story includes reference to Staffing Network, we request that the following statements be included in their entirety:

- Staffing Network is well-known in the staffing industry for our genuine commitment to maintaining a work environment that is lawful, safe and provides positive and respectful working relationships between the company and its employees. We are proud that last year alone we provided jobs to more than 20,000 temporary employees in the U.S.
- Our track record of being a fair and lawful employer is evidenced by the fact that more than 65% percent of the temporary employees we hire and place have worked with Staffing Network for one year or more -- and more than half of our biggest clients have worked with us for more than seven years. We are loyal to our employees and clients – and they are loyal to us.
- We provide all employees opportunities to voice any questions or concerns about any aspects of their jobs – without any retaliation -- and we act promptly to investigate and appropriately address complaints if they arise. We have a toll-free hotline (noted in all job application forms) through which employees can report questions or issues. In addition, at all branch offices, we post a list (in English and Spanish) of individuals that employees can contact at their work sites and at corporate headquarters should they have concerns.
- Since 2009, less than 0.5 percent of our total temporary employees have reported complaints of any kind. In other words, 99.5 percent of our temporary employees over the past four years have reported no issue with their employment. The vast majority of these limited complaints related to general day-to-day job issues and were wholly unrelated to alleged discrimination, safety or transportation issues.

If the story includes reference to alleged claims/concerns re: arrival times for transportation to/from job sites, we request that the following statements be included in their entirety.

- Staffing Network does not require any employee to take Staffing Network-provided transportation to or from our client locations. We offer transportation – at no charge -- for employees to/from some work sites for their convenience. Employees are welcome, but never required, to use our complimentary shuttle service, which operates on a predictable, set schedule, just like public transportation.

If the story includes reference to alleged claims/concerns re: safety/crowding issues of transportation to/from job sites, we request that the following statements be included in their entirety.

- Staffing Network provides free transportation to some work sites as a convenience to employees. We own and operate our vans ourselves and use only licensed drivers. We do not work with “raiteros” or “labor brokers” to recruit or transport Staffing Network employees.
 - We have a strict policy that ensures vans are never filled beyond maximum capacity. Our customer service representatives conduct daily spot checks on vans to make sure they never exceed maximum capacity and van drivers adhere to all policies.
 - We have no documented complaints from employees regarding any over-crowding of our vans.
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If the story includes reference to Jose Miguel's Rojo's claims re: his worker's compensation settlement, we request that the following statements be included in their entirety:

- Mr. Rojo was not terminated from Staffing Network. He chose to leave the company as part of his worker's compensation settlement.
 - Mr. Rojo and his attorney approved and signed a worker's compensation settlement that was also approved by the Illinois Workers' Compensation Commission and that clearly states that “Petitioner [Mr. Rojo] as his free and voluntary act, unrelated to this incident, chose to quit and seek gainful employment elsewhere.” Through his attorney, Mr. Rojo later filed a motion to recall the approved settlement. This motion was scheduled to be heard on 3/21/13, yet neither Mr. Rojo nor his attorney appeared in court.
 - Mr. Rojo received full worker's compensation benefits, as well as a settlement payment, based on the settlement agreement he and his attorney requested and signed.
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If the story includes reference to Jose Miguel's Rojo's or other claims re: workplace safety, we request that the following statements be included in their entirety:

- Working with our clients, Staffing Networks prioritizes safety of employees at all work sites. All employees participate in supplemental safety training upon being hired and then every six months thereafter. Employees also undergo site-specific safety training and supervision by our clients, in accordance with OSHA guidelines. At some of our clients, employees also participate in rigorous Safety Quality Food (SQF) training.
- Every Staffing Network employee is required to report work accidents or injuries to onsite or local branch Staffing Network personnel within 24 hours of an occurrence.

This is a documented policy shared with and signed by all Staffing Network employees when they are hired.

If the story includes reference to perceived lack of opportunity/advancement, we request that the following statements be included in their entirety:

- Staffing Network considers all qualified candidates without regard to race, color, religion, national origin, gender, age, or any other characteristic protected by law, and every day we hire and place candidates from diverse backgrounds.
- Many of our employees advance to more senior positions or are hired for permanent positions with our client companies. For example, one of our largest clients recently hired 12 Staffing Network employees in one month alone. All Staffing Network temporary and full-time employees are free to apply – without any restrictions by Staffing Network --for permanent positions at our client companies at any time.

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